

## **ENVIRONMENTAL POLICY**

HEF Group is a leading supplier of  
heat and surface treatment services  
consumables and equipment for heat and surface treatment processes  
engineering parts such as bushings

We regard protection of the environment as one of our basic management goals and company priorities.

We are committed to compliance with all relevant environmental legislation, and to the goals and aspirations of our company policies and targets.

We will assess and evaluate the potential environmental impacts and risk of pollution from our operations, in order to protect the environment and use fewer raw materials, components and produce less waste.

We will seek to eliminate all environmental accidents and unplanned events.

We will reduce, reuse and recycle as many materials as is practically possible.

We are committed to continuous improvement of the Company's environmental performance and prevention of pollution.

We will promote good environmental principles by our contractors, encouraging, and where appropriate recommending and requiring improvements in their practices to make them consistent with our own.

The President